

Professor, and Visiting Professor. These academic rank designations shall not be assigned to faculty in tenure-track positions.

#### 4. GENERAL PROCEDURAL GUIDELINES

- 4.01 For purposes of tenure, the term “tenure unit” is defined as the faculty of a college which is not divided into smaller units, or of a department, or of an officially designated program or group of programs within a department, or of the Newton Gresham Library, who share in the obligations, rights, and protections of tenure within their discipline(s). The designated tenure units, within the present administrative structure at Sam Houston State University, are those listed below.

##### Tenure Units in the College of Business Administration

- Accounting
- Economics and International Business
- General Business and Finance
- Management and Marketing

##### Tenure Units in the College of Education

- Curriculum and Instruction
- Educational Leadership and Counseling
- Language, Literacy and Special Populations
- Library Science

##### Tenure Units in the College of Fine Arts and Mass Communication

- Art and Photography
- Dance
- Mass Communication
- Music
- Theatre

##### Tenure Units in the College of Health Sciences

- Health and Kinesiology
- Nursing

**Tenure Units in the College of Humanities and Social Sciences**

Communication Studies  
English  
Family and Consumer Sciences  
Foreign Languages  
History  
Philosophy  
Political Science  
Psychology  
Sociology

**Tenure Units in the College of Sciences**

Agricultural Sciences and Technology  
Biological/Environmental Sciences  
Chemistry  
Computer Science  
Geography  
Geology  
Mathematics and Statistics  
Physics

**Tenure Units in the College of Criminal Justice.**

Criminal Justice and Criminology  
Forensic Science  
Security Studies

**The Newton Gresham Library is a tenure unit.**

- 4.02 For ease of reference in the remainder of this document, the term “department” refers to each of the tenure units listed in section 4.01 above. Furthermore, the term “department/school chair” refers to the relevant administrative official, whether that person is the chair of the department/school within which the tenure unit is located or the Director of the Newton Gresham Library.
- 4.03 Years of service as tenure-track probationary faculty. Only full-time service in the academic ranks of Professor, Associate Professor, Assistant Professor,